

Rosary Academy

STRATEGIC PLAN 2020-2025

Achieving Excellence Through Faith, Service, and Action





OUR MISSION

Rosary Academy empowers the mind, body, and spirit of each young woman in a transformative educational experience. Guided by the Blessed Mother, Rosary Academy embraces and challenges its students with an innovative instructional curriculum to achieve academic success and ignite the call to serve the dear neighbor without distinction.

OUR VISION

To become the leading Catholic all-girls high school in Southern California in graduating faith-centered, intelligent young women eager to transform their communities and change our world.

Founded in 1965, Rosary Academy offers a diversified college preparatory curriculum complemented by an extensive co-curricular program. We challenge each student to acquire and refine the skills necessary for a fulfilled, well-balanced life.

Living the charism of the Sisters of St. Joseph of Orange, Rosary strives to develop women who will serve the dear neighbor without distinction and act as change agents in our world.



CONSULTATIVE SCHOOL BOARD

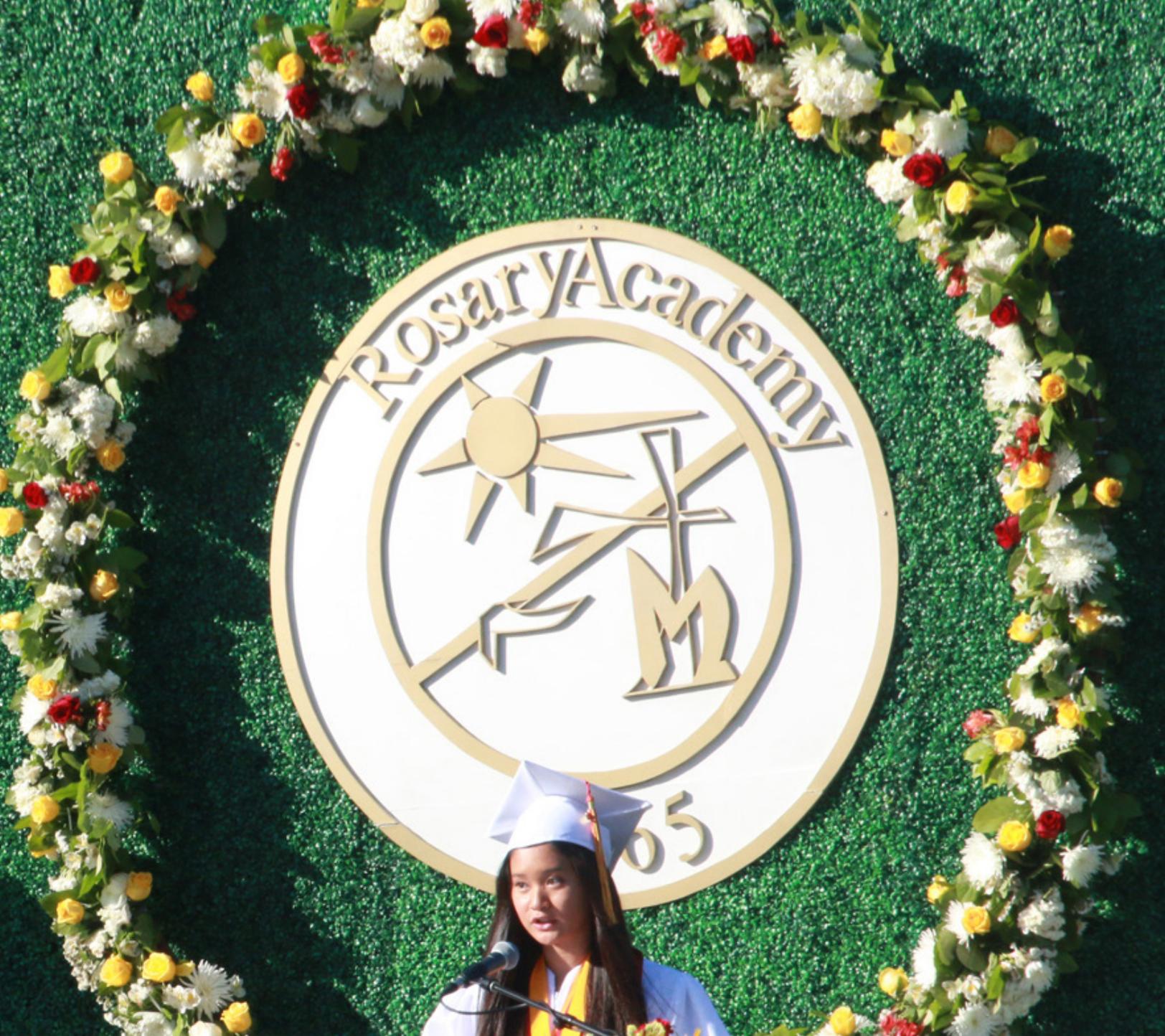
Ray Dunne, Chair
Joyce Armen
Ronald H. Bevins Jr., JD
Nicole Cosand '85
Matt Crowley, MBA
Rob Curry
Sr. Jo Ann Eannareno, CSJ, MEd
Scott A. Fishman, DDS
Victoria L. Grad, PhD
Rob Hoertz
Carrie Nocella '95, JD
Richard S. Price II, JD

STRATEGIC PLANNING TASK FORCE

Patty Weller, Chair
Joyce Armen
Dave Bigley
Michelle Cortes
Vincent Cortes
Rob Curry
Elyse Donnelly '07
Ray Dunne
Sonja Gibson
Gwen Hennessey
Andrea Watanabe
Debbie Watson '89
Jim Watson

The Strategic Plan was supported by
Kathleen Casey of Partners in Mission.





OUR STRATEGIC PLAN PROCESS

For more than 55 years, Rosary has educated women to succeed in college and beyond, grounded in the Catholic faith and living the charism of the Sisters of St. Joseph of Orange. Over the last decade, Rosary experienced significant changes that prompted the first-ever strategic planning process. Volunteers joined the task force to study the school's history, examine the current status, identify strengths and opportunities, and create cornerstones to ensure sustainability and success.

The process began in winter 2019 and ended in summer 2020. All stakeholders were engaged through the process with interviews, surveys, a weekend retreat, and listening sessions. Five compelling strategic goals emerged and the purpose of this strategic plan is to provide Rosary Academy with a road map for achieving its full potential over the next five years.

STRATEGIC PLAN 2020-2025

STRATEGIC GOAL

Integrate Catholic Identity in all we do, through the guidance of the Blessed Mother, inspiring our students to recognize and respond to their call as God's daughters.

OBJECTIVES

- Assess and support campus ministry and leadership programs to integrate faith in all areas of the Rosary experience.
- Provide ongoing faith formation opportunities tied to the charism of the Sisters of St. Joseph of Orange for the entire Rosary community.
- Grow family partnerships by providing faith enrichment opportunities.

STRATEGIC GOAL

Educate students in an Academically Competitive environment that supports and empowers the formation of faith-driven young women who will lead in a global community.

OBJECTIVES

- Continually implement an innovative, rigorous, and creative college preparatory curriculum that meets the intellectual, spiritual, and social needs of every student.
- Enhance a support program to facilitate learning at all levels of academic and spiritual growth.
- Create and implement an advanced technology plan to equip students to meet an ever-changing technological landscape.
- Recruit, develop, and retain highly qualified faculty; establish a professional learning community to enhance development and best practices of teaching.



STRATEGIC GOAL

Build a strong and transparent Financial Future on a foundation of excellent financial management, effective fundraising, inspiring branding, and robust community engagement.

OBJECTIVES

- Maintain finance committee's role in overseeing a strong balance sheet that meets enrollment, financial aid, and revenue goals while balancing administrative, programming, and operational expenses.
- Grow and develop endowments to fund capital improvements and financial aid.
- Develop and execute a comprehensive strategic marketing plan to achieve and maintain full enrollment; establish a clear brand strategy to inspire pride, engagement, and support.
- Develop a culture of giving and engagement by cultivating long-lasting relationships with school families and alumnae, while strengthening alliances with local foundations, businesses, and organizations that support Catholic education.



STRATEGIC GOAL

Advance Student Life Programs that develop and strengthen the mind, body, and spirit to achieve the personal, academic, and spiritual goals of each student.

OBJECTIVES

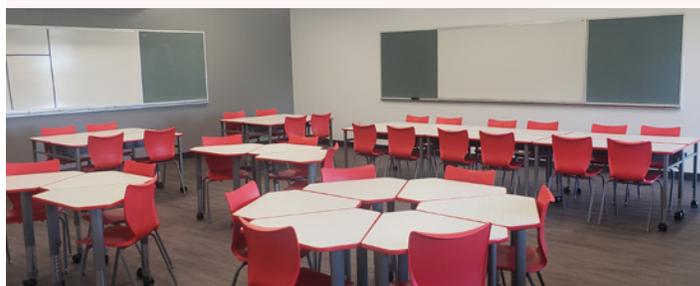
- Maintain exemplary student life programs, including beloved traditions and co-curricular activities, and promote the value of these programs to the broader Rosary community.
- Attract and develop student-athletes and mission-focused, qualified, and committed coaches who have achieved a high proficiency level in their respective sports.
- Provide a comprehensive student leadership program designed to inspire and develop skills across all grade levels.
- Define and implement programs and support services that promote wellness, foster self-worth, and prepare students to confidently navigate life in high school and beyond.

STRATEGIC GOAL

Pursue campus improvements to offer innovative and collaborative Learning and Social Spaces.

OBJECTIVES

- Develop a master plan for facility maintenance and capital improvements that includes security, technology and aesthetics, with a focus on underutilized areas of Rosary's campus and facilities.
- Evaluate adequacy of current athletic facilities and plan for future needs to maintain excellence.
- Initiate a plan to improve energy efficiency, water conservation, and reducing our environmental footprint.





EDUCATING YOUNG WOMEN FOR 55 YEARS.

Honoring the past and embracing the future.



To read more about Rosary Academy's strategic plan visit rosaryacademy.org/strategicplan



**ROSARY
ACADEMY**



@RosaryRoyals

www.rosaryacademy.org